

At Kada we're committed to sustainability. As founding sponsors of the New Zealand Green Building Council, we recognise its importance and constantly strive to improve our environmental performance.

We work with a number of recyclers across Auckland - including the various charity organisations - to offer a post-consumer take back initiative known as the Kada Product Stewardship Programme. This innovative service allows the return of Kada supplied product to help our clients achieve their own sustainability goals.

For even greater reassurance, key products are independently verified for sustainability by EnviroSpec, particularly in terms of their contribution towards overall building certification (Green Star NZ), and our international brand partners have been carefully selected for their own innovation in environmental practices.

#### Our Aim:

To eliminate pollution with consequential damage to the environment and to minimise wastage of non-renewable resources. It is realised that this is a long journey of achievement but we accept that it is our responsibility to continually improve on our current performance. Suppliers, staff and clients are encouraged to join us and strive for on-going improvement.

#### Our Commitment:

- To develop, implement, measure and review objectives and targets to ensure continual improvement of our environmental performance
- To ensure we comply with all relevant legislation and Codes of Practice
- To review the products we distribute and where appropriate, inform users of their environmental impact and correct means of disposal
- To regularly review our practices and develop appropriate processes to minimise pollution of the environment
- To replace non-renewable resources with renewable alternatives
- To replace hazardous materials with non-hazardous alternatives
- To monitor and reduce consumable resources where possible, including power, fuel and raw materials
- To continually review material waste and re-cycling opportunities
- To train all staff in procedures necessary to avoid impact on the environment and to encourage and support personal responsibility in minimising pollution and wastage. These include; recycling of mobile phones and office waste, monitoring of vehicle use, use of live plants, use of recycled and chemical free materials and products within our offices, video over IP conference call rather than air travel where possible, and an overall company policy of reduce, re-use and recycle

The designer of our leading workstation systems – Schiavello – began to prioritise environmental initiatives as part of their corporate strategy in 1996, and became the first company in the industry to implement the Environmental Management System ISO 14001.

Kada Commercial Furniture has also achieved ISO 14001 accreditation in April 2015.

Our compliance programme is founded on the following three principles:

- Sustainability Principles; How to reduce dependence on mining and fossil fuels; How to reduce dependence on persistent and unnatural substances; How to reduce dependence on nature-consuming activities; How we can do more with less
- Environmental Policy; Key points committed to changing, being a leader in the Industry; Continuous improvement; Pollution prevention and reducing environmental impacts; Legal compliance; establishing and maintaining an EMS; Regular reporting
- Environmental Design Principles; Efficient energy use and minimum emissions; Longevity and durability; Minimum material usage; Disassembly; Re-use and re-manufacture; Re-cycle; Product stewardship; Inform and educate

Kada makes use of a lifecycle assessment (LCA) tool via Schiavello, to design, manufacture and distribute products that have less impact on the environment.

This assessment considers:

- Inputs and processing; The use of sustainable, managed, renewable materials and FSC certified timbers, and reduced use of non-renewable and raw materials, embodied energy and mass intensity
- Management and design; Compliance to the certified EMS ISO 14001
- Distribution; Reduction of transportation, energy and packaging waste
- Point of use; Durability, extension of product life reinforced by appropriate warranties
- Modularity; Increased flexibility and reduced churn
- Improved indoor air quality; Reduction of VOC's (volatile organic compounds) and formaldehydes, and use of E0 and E1 MFD Board in production and minimizing ozone depleting gas emissions
- After initial use; Product breakdown to repair, re-use and recycle as many components as possible